



17 March 2021

Philippine Stock Exchange

6th Floor PSE Tower,
One Bonifacio High Street,
28th Street corner 5th Avenue,
Bonifacio Global City, Taguig City

Attention: **Janet A. Encarnacion**
Head, Disclosure Department

Subject: **Roxas Holdings, Inc. (PSEI:ROX)**

Gentlemen:

Please be informed that the Board of Directors of Roxas Holdings, Inc. (RHI), in its organizational meeting held today, 17 March 2021, elected the following officers:

Name	Position
Mr. Pedro E. Roxas	- Chairman of the Board of Directors
Mr. Manuel V. Pangilinan	- Vice-Chairman of the Board of Directors
Mr. Celso T. Dimarucut	- President & Chief Executive Officer
Atty. Cynthia Y. Ligeralde- Dela Paz	- Corporate Secretary
Mr. George T. Cheung	- EVP-Chief Commercial Officer/Chief Risk Officer
Mr. Pilipino T. Cayetano	- VP-Chief Manufacturing Officer, CADPI & SCBI/ Chief Compliance Officer
Mr. Jose Manuel D. Mapa	- VP-GM, RHI-ADC
Mr. Julius G. Rugas	- VP-Head of Refined Sugar Operations, CADPI
Mr. Frederick E. Reyes	- VP-Human Resources/Chief Governance Officer
Mr. Jaynel R. Sulangi	- VP-Information & Communications Technology
Ms. Veronica C. Cortez	- VP-Head of Finance & Administration/Deputy Risk Officer/Data Protection Officer
Atty. Ma. Hazel L. Rabara-Retardo	- VP-Head of Legal & Treasury/Treasurer
Ms. Josephine M. Logroño	- AVP-Internal Audit
Mr. Jaypee V. Jimenez	- AVP-Procurement and Materials Management
Atty. Aimee E. Pedayo	- Asst. Corporate Secretary/Legal Manager/ Deputy Corporate Information Officer/ Deputy Compliance Officer

The Board of Directors also elected the following Directors to the standing Committees of RHI as follows:

Executive Committee:

Mr. Pedro E. Roxas	-	Chairman
Mr. Manuel V. Pangilinan	-	Member
Mr. Oscar J. Hilado	-	Member (Independent Director)

Audit Committee:

Ms. Arlyn S. Villanueva	-	Chairman (Independent Director)
Mr. Christopher H. Young	-	Member
Mr. Oscar J. Hilado	-	Member (Independent Director)

Corporate Governance Committee (formerly, Governance, Nomination & Election Committee):

Mr. Oscar J. Hilado	-	Chairman (Independent Director)
Mr. Pedro E. Roxas	-	Member
Mr. Santiago T. Gabionza, Jr.	-	Member (Independent Director)

Compensation Committee:

Mr. Manuel V. Pangilinan	-	Chairman
Mr. Santiago T. Gabionza, Jr.	-	Member (Independent Director)
Mr. Oscar J. Hilado	-	Member (Independent Director)

Mr. Oscar J. Hilado was likewise elected as Lead Independent Director of the Company.

Very truly yours,



AIMEE E. PEDAYO
Assistant Corporate Secretary/Legal Manager
& Deputy Compliance Officer