



2 March 2016

**Philippine Stock Exchange**

Disclosure Department  
Tower One and Exchange Plaza  
Ayala Triangle, Ayala Avenue  
Makati City, Metro Manila

Attention: MS. JANET A. ENCARNACION  
Head-Disclosure Department

Subject: Roxas Holdings, Inc.

Gentlemen:

Please be informed that the Board of Directors of Roxas Holdings, Inc. (RHI), in its organizational meeting held today, 2 March 2016, elected the following officers:

Name	Position
Mr. Pedro E. Roxas	- Chairman of the Board of Directors
Mr. Manuel V. Pangilinan	- Vice-Chairman of the Board of Directors
Mr. Hubert D. Tubio	- President & Chief Executive Officer
Atty. Gemma Santos	- Corporate Secretary
Mr. Arcadio S. Lozada, Jr.	- EVP Operations & PCOO of CADPI
Mr. Luis O. Villa-Abrille	- PCOO of CACI and SCBI
Ms. Jesselyn P. Panis	- PCOO of RBC & EVP Operations CACI & SCBI, SVP Quality, Safety & Branding
Mr. Celso T. Dimarucut	- EVP/Chief Finance Officer
Mr. George T. Cheung	- SVP Commercial Operations
Atty. Florencio M. Mamauag, Jr.	- Asst. Corporate Secretary, VP Legal & Corporate Affairs, Compliance Officer, Chief Information Officer
Mr. Jose Rojo Alisla	- VP Agro-Industrial Research & Dev.
Mr. Wilfredo T. Onglao	- VP & Deputy to PCOO CADPI
Mr. Frederick E. Reyes	- VP HR, Administration & CSR
Mr. Paul V. Lazaro	- AVP Internal Audit
Ms. Kathrina L. Sebastian	- AVP Treasury & Chief Risk & Credit Officer
Ms. Veronica Canela-Cortez	- AVP Finance Head
Atty. Marie Lyn P. Casem	- Asst. Corporate Secretary & Deputy Compliance Officer

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The Board of Directors also elected the following Directors to the standing Committees of RHI as follows:

Executive Committee:

Mr. Pedro E. Roxas	-	Chairman
Mr. Manuel V. Pangilinan	-	Member
Mr. David L. Balangue	-	Member (Independent Director)

Audit & Risk Committee:

Mr. David L. Balangue	-	Chairman (Independent Director)
Mr. Christopher H. Young	-	Member
Mr. Oscar J. Hilado	-	Member (Independent Director)

Compensation Committee:

Mr. Manuel V. Pangilinan	-	Chairman
Mr. Santiago R. Elizalde	-	Member
Mr. Oscar J. Hilado	-	Member (Independent Director)

Governance, Nomination & Election Committee:

Mr. Pedro E. Roxas	-	Chairman
Atty. Ray C. Espinosa	-	Member
Mr. David L. Balangue	-	Member (Independent Director)

Very truly yours,

A handwritten signature in black ink, appearing to read 'Florencio M. MAMAUAG, JR.', is written over a light blue horizontal line.

**FLORENCIO M. MAMAUAG, JR.**

Asst. Corporate Secretary/Compliance  
Officer & Corporate Information Officer