



Institute of Corporate Directors

presents this

Certificate of Participation

to

Santiago Gabionza, Jr.

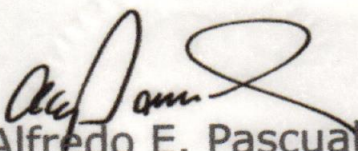
Roxas Holdings, Inc.

for having completed

Corporate Governance Orientation Program

held on

Tuesday, 19 November 2019
at Makati Diamond Residences,
Makati City, Metro Manila, Philippines.


Alfredo E. Pascual
Chief Executive Officer

